



Founder



Karmaveer Bhausaheb Hiray

Mahatma Gandhi Vidyamandir's
MAHARAJA SAYAJIRAO GAIKWAD
Arts, Science & Commerce College

• e-mail : msgcollege@rediffmail.com prin.msgcollege@mgvnsaik.org

Affiliated to Pune University Id. No. PU/NS/ASC/004 (1959)

5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Findings for DVV

2. Circular/weblink/ committee report justifying the objective of the metric

Clarification

Circular / web-link / Committee report.

<https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php>

Women Grievance Redressal Cell- Reports

Year 2017-2018

M G V's

M S G Arts, Science and Commerce College,
Malegaon Camp

Women Grievance & Redressal Cell

Annual Report

2017-18

2017-18
Annual
Women's
Complain
Newspaper
Cutting

The Women Grievance Redressal Cell addresses various issues related to girl students and women staff. The regular meetings of the cell look into the complaints received and also the well-being of girl students in general.

International Women's Day was celebrated on 8th March, 2018 with great enthusiasm. Advocate Kalpana Jadhav was the Chief Guest while Ms. Nikita Sonawane was felicitated on this occasion. The programme began with Saraswati Pujan and Introduction of the programme by Dr. Veena Nare. Prof. Sushma Kulkarni introduced the Chief Guest.

Advocate Kalpana Jadhav in her speech threw light on various issues faced by women like dowry deaths, female foeticide, divorce and the laws associated with these issues.


Ms. Nikita Sonawane, the brave girl who saved the lives of nearly 13 women from drowning, in an incident near Vadel (Malegaon) was felicitated on this occasion.

In his Presidential speech Principal Dr. Y.T. Pawar reiterated the need of respecting women in all walks of life. The Vice-principal Dr. C.M. Nikam and Dr. P.A. Ahire graced the occasion along with Mr. R.H. Shelar (Registrar).


The vote of thanks was proposed by Prof. Vaishali Salunke and programme was compered by Prof. Vishakha Sapate.

The Women Grievance Redressal Cell functions smoothly with the guidance and support of our Principal and

Vice-Principals. The cell gets full co-operation from its members Prof. Sushma Kulkarni, Prof. Vaishali Salunkhe, Mr. R H Shelar (Registrar) and Mr. Katyare J. Z.


Dr. Veena Nare
Chairman
Women Grievance Redressal
cell




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Mahatma Gandhi Vidyamandir's
Maharaja Sayajirao Gaikwad Arts,
Science and Commerce College,
Malegaon Camp, Dist. Nashik

Mahatma Gandhi Vidyamandir's
MSG Arts, Science and Commerce College,
Malegaon Camp.

Women Grievance Redressal Cell
Annual Report
2018-2019

2018
Annual
Women
R
Awareness
Lions
Newspaper

The Women Grievance Redressal Cell caters to the issues related with girl students and women staff. The cell conducts regular meetings and also looks into the complaints received from girl students. The cell also takes cognisance of sanitation, health and hygiene issues as well as rights and duties of girl students.

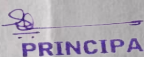
An Awareness drive was conducted on 31st December 2018 regarding cleanliness and sanitation under the guidance of Principal Dr. Y. T. Pawar.

An Awareness drive regarding the use of sanitary napkins was conducted in collaboration with Lions Club of Malegaon, Supremo on 30th January 2019. The Chief Guest Advocate Jyoti Bhonsale addressed the girls regarding the use of eco-friendly sanitary napkins. Treasurer Lion Nita Mundhada and Secretary Lion Rakhi Baheti were present on the occasion. Principal Dr. Y. T.

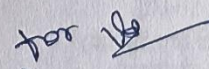
Pawar presided over the programme while Prof. Vaishali Salunke welcomed the office-bearers of the Lion Club.

International Women's Day was celebrated on 8th March 2019 and was presided by our Principal Dr. D.F. Shirude. DSP Poonam Raut (Chief, Damini Force) was the Chief Guest of Honour while Hon. Shri. B.K. Deore was the Guest of Honour. Ten differently abled women, working in various fields were honoured along with women working as maintenance staff in our college.

The cell receives full support from the management and college authority. Principal Dr. Y.T. Pawar, Principal Dr. D.F. Shirude, Vice-Principal Dr. C.M. Nikam and Dr. P.A. Athire extended full support throughout the year to conduct various programmes. The committee members Dr. Sushma Kulkarni, Prof. Vaishali Salunke, Mr. Raghunath Shelar (Registrar) and Mr. J.Z. Katyave (Office Superintendent) worked throughout the year for the smooth functioning of the Cell.


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for 
Dr. Veena Nare
Chairman
Women Grievance
Redressal Cell

**Maharaja Sayajirao Gaikwad Arts, Science and Commerce College,
Malegaon Camp**

Women Grievance Redressal Cell

Annual Report (2019-2020)

The Women Grievance Redressal Cell looks after the welfare of girl students besides resolving their problems and difficulties. The cell organized an awareness programme for girls titled-'Stree Suraksha-Ek Sanvedna, Ek Jababdari on 18.09.2019 at 10am.

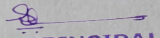
The Chief Guest on this occasion PSI Varsha Patil (Damini Pathak, Malegaon) addressed the girl students on women safety. She remarked that women safety is a social issue and also a personal responsibility. Principal Dr.D.F.Shirude presided over the function.He warned the girls to be careful while choosing friends and stressed the need to preserve the values instilled by their parents.

After Introductory speech by Dr.Veena Nare, Dr.Sushma Kulkarni introduced the Chief Guests. Prof.Vaishali Salunke proposed a vote of thanks while Dr. Meenakshi Patil compered the programme.

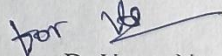
International Womens Day was celebrated on 8th March 2020 at 8.30am .Shri Narendra Maharaj was the Chief Guest on this occasion. The wives of the non teaching staff were felicitated on this occasion with gifts and books. Mrs. Nikita Tayade, entrepreneur put forth her views on women in the marketing field. Radio jockey Mrs. Kalyani Shinde Khairnar gave a demo of her presentation, which was highly appreciated. Our Principal Dr. D. F Shirude presided over the function. Dr.Veena Nare delivered the Introductory lecture while Dr.Vajjanti Ramavat compered the programme.

The Cell looks in to the grievances of the girl students throughout the year. We receive great support and encouragement from the management in all our end eavours. Our Principal, Vice-Principal, Faculty in-Charge and Registrar are our guiding lights. We receive constant support from the teaching staff and the non-teaching staff.Last but not the least I thank all our Committee members-Dr, Sushma Kulkarni, Prof.Vaishali Salunke, Mr. Raghunath Shelar and Mr.Jaywant Katyare for their constant support.

Thankyou!


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Dr.Veena Nare
(Chairman)

**Maharaja Sayajirao Gaikwad Arts, Science and Commerce
College, Malegaon Camp
Women Grievance Redressal Cell
Annual Report (2020-2021)**

The Women Grievance Redressal Cell looks after the welfare of girl students besides resolving their problems and difficulties.


The essay competition and slogan competition on "Beti Bachav Beti Padhav" was held to account of to celebrate the "Rashtriya Balika Din" on 25/01/2021. The chief Guest for this occasion was Principal Dr. D.F. Shirude. Sir told that why there is need to celebrate such days. After Introductory speech by Vaishali Salunke, Dr.S.C. Kulkarni introduced the Chief Guest. Miss. B.B. Waghmare proposed a vote of thanks and compered the progamme. 50 students were participated in poster, speech and essay competition.

The programme of "Gender Equality" was arranged to celebrate the International day of zero tolerance for female Genital Multilation on 06.02.2021 at 2 pm. The chief guest for the programme was District Justice Shri. A. S. Gandhi and Speaker Smt. J. D. Hushangabade and Smt. M.D. Kamble delivered the lectures. Dr. V. T. Ramavat proposed a vote of thanks and Smt. Yogita Pawar compered the programme.

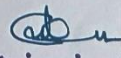
"International Womens Day" was celebrated on 8th March 2021. The cell organized health check up camp in collaboration with Dept. of Zoology in pandemic period on 08/03/2021 from 10 am to 4 pm. The Blood group, HB, RBC/CBC report was provided to the girls student and 100 girl's students samples were collected and provide the guidance about health related issues if observed. All programmes were successfully conducted by obeying the rules of covid-19. Smt. Snehal Padiyar and her team were present for camp. Chief Guest on this occasion Principal Dr. D.F. Shirude Sir addressed the girl students on health care during Covid-19. After Introductory speech by Vaishali Salunke, Dr. J.D. Vasait head Dept. of Zoology introduced the Chief Guests and Miss B.B. Waghmare proposed a vote of thanks. Dr. S. C. Kulkarni compered the programme.

Online webinar was conducted on 9 May 2021 to celebrate the "Mothers Day". Shri. Uttamraoji Kamble was the guest and deliver the online lecture at 10 am. Principal Dr. D.F. Shirude introduce the theme of the programme, Mr. Vinod Gorwadkar introduced the speaker, Dr. Prakash Shewale compered the programme and Ms. Vaishali Salunke proposed the vote thanks. Near bout 400 participants attend the programme and lecture was recorded and published on youtube of college.

The Cell looks in to the grievances of the girl students throughout the year. We receive great support and encouragement from the management in all our end eavours. Our Principal, Our Principal, Vice Principal, Faculty in-Charge and Registrar are our guiding lights. We receive constant support from the teaching staff and the non-teaching staff. Last but not the least I thank all our committee members Dr. Sushma Kulkarni, Prof Bhagyashri Waghmare, Prof. Sadiya Perveen, Mr. Raghunath Shelar and Mr. Jaywant Katyare for their constant support.


Ms. Vaishali Salunke
(Chairman WGRC)




Principal
M.S.G. Arts, Sci. & Comm.
College, Malegaon Camp (Nashik)

Year 2021-2022

**Maharaja Sayajirao Gaikwad Arts, Science and Commerce College,
Malegaon Camp
Women Grievance Redressal Cell
Annual Report (2021-2022)**

The Women Grievance Redressal Cell always stands for girl students to resolve their problems. Also to aware the student about gender equity, different programs and awareness drive camp runs under this committee time to time. In the academic year 2021-2022 following programme were organized by the cell.

"International Youth Day" was celebrated on 12/08/2021. In this programme to encourage student for social responsibility, students who have selflessly served individuals during the pandemic were honor by the guest. 13 student (3 girls and 10 boys) who performed excellently in the college were felicitated on this occasion Sahadivani Judge, A. K. Deshmukh, Sahadivani Judge, Shri. S. R. Nimse, Balasaheb Patil was present.

Organization of awareness campaign to save the girl child and a online lecture on google meet was delivered by Professor Dr. N.V. Deshmukh (Psychology) on account of "International Day of the Girl Child" was arranged on dated 10/10/2021.

Organization of awareness campaign programs for students regarding various laws of the Constitution of India on account of "National Law Day" on 26/11/2021. Professor Vinayak Ahivale, K.B.H. College of Law, Malegaon, was delivered lecture on "Constitution and Law".

Public awareness campaign program on hygiene and care for girl students was organized by cell on 28/11/2021. Women Grievance Redressal Committee members have given proper guidance and instructions to the students about the use of common wash-room for girls and regular cleanliness.

Awareness Campaign Program was organized for Human Rights and Self Security for NCC Cadets and NSS Volunteers on 18/12/2022. A Prof. Ashok Waghchoure (Politics) delivered a lecture on human rights.

Social Justice Awareness online programme for students was organized on account on Social Justice Day on February 20, 2022. Dr. Rupa Shah conducted lecture on Google meet platform.

Hon'ble Suvarna Salunkhe was felicitated by Dr. Manisha Kapadnis by college for her social work on account of Internaltional womens Day on dated 08/03/2022. Dr. Manisha Kapadnis deliver her speech on womens day.

Health checkup camp organized for students and women teachers and non-teaching staff. Dr. Vasumati Shewale, Medical Officer (Chikhal-Ohal, Malegaon) on 07/04/2022 guided the camp for examination and proper care.

The cell looks in to the grievance of the girl students throughout the year. We receive great support and encouragement from the management in all our end eavours. Our Principal, Vice Principal, Faculty in-charge and registrar are our guiding lights. Last but not least I thank all our committee members Prof. Dr. Sushma Kulkarni, Prof. Bhagyashri Waghmare for their constant support.


Ms. Vaishali Salunke
(Chairman WGRC)




PRINCIPAL
M.S.G. Arts, Science & Commerce
College, Malegaon Camp (Nashik)

Action Taken Reports

AY 2017-18

Action Taken Report (Implementation of Guidelines)


In pursuance of the institutes' sensitive policy regarding women grievances and ragging related matters the redressal committee resolved various complaints raised by students. Following are the complaints which were addressed in the meetings. The Principal presided over the meetings. The meetings of the grievance redressal committee were held on 22/9/2017, 23/11/2017 and 7 March 2018 in the academic year 2017-2018.

Sr. No.	Subject	Action taken
1	Sanitation of girl's room	This complaint was resolved in meeting. Sanitation problem was solved by appointing extra sanitary workers.
2	Separate room for girls (For Namaz)	This complaint was put forth in front of the Principal. He assured that extra hall will be allotted to girl students very soon.
3	Dispute between 3 girl students (Teasing Case)	This complaint was amicably solved. An apology letter was given by the two girls with an assurance of not repeating the same.
4	Dispute between a boy and girl (Indecent behaviour and beating)	This complaint was resolved by taking help from police (DAMINI- Force for women Safety). The concerned boy student gave a written apology and an assurance that he won't repeat the same.

Awareness activity:

1: International Women's Day Celebration – 8 March 2018, Ad Kalpana Jadhav was the Chief Guest and she delivered lecture. In this program our student Nikita Sonavane was felicitated because of bravery work. She saved lives of 13 women from drowning.




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Year 2018-19

Action Taken Report (Implementation of Guidelines)


In pursuance of the institutes' sensitive policy regarding women grievances and ragging related matters the redressal committee resolved various complaints raised by students. Following are the complaints which were addressed in the meetings. The Principal presided over the meetings. The meetings of the grievance redressal committee were held on 3 august 2018, 29/12/2018, 21/01/2019 and 30/01/2019 in the academic year 2018-19.

Sr. No.	Subject	Action taken
1	Off lecture- leisure facility, washroom repairing	One classroom allotted to girl student; cleaning maintains
2	Separate room for girls (For Namaz)	This complaint was put forth in front of the Principal. He assured that extra hall will be allotted to girl students very soon.
3	Demand for uniform	Amicably resolved

Awareness activity:

1: International Womens Day Celebration – 8 March 2019, DSP Poonam Raut was the Chief Guest and she delivered lecture.




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Women Grievance Redressal Cell
International Women's Day-8th March 2019

A Report

International Women's Day was celebrated on 8th March 2019 by Women Grievance Redressal Cell in M.S.G. College, Malegaon Camp at 8.30 a.m. with great enthusiasm.

Hon.DSP Poonam Raut (Chief Damini Force, Malegaon) was the Chief Guest while Hon.Shri.B.K.Deore (Vice-President, MGV) was the Guest of Honour. The programme was presided by Hon. Principal Dr.D.F.Shirude.

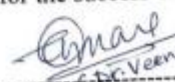
Ten differently abled women working in various fields were honoured and felicitated on this occasion. Women working as maintenance staff in the college were also felicitated on this occasion.

Hon. Poonam Raut appreciated the concept of honouring the differently abled women and stressed the need for women to become independent as they face a lot of problems in a male dominated society. Hon. Principal Dr.D.F.Shirude in his speech revealed how women have always struggled and proved that they are powerful. Dr. Veena Nare gave the introductory speech while Dr.Sushma Kulkarni proposed a vote of thanks. The programme was compered by Prof. Komal Shinde.

Also present on the dais were Dr.C.M.Nikam (Vice-Principal), Mr.Raghnath Shelar (Registrar), Mr.Jaywant Katyare (Office Superintendent), Dr.Veena Nare (Chairman, WGRC), Dr.Sushma Kulkarni (Member, WGRC). Prof. Vaishali Salunke, Prof.C.D.Rajput, Prof.A.G.Nerkar, Prof.G.J.Bhamre, Dr.Vinod Gorwadkar, Prof.S.U.Deore and others along with the non-teaching staff helped for the success of the programme.

Dt - 14.03.19
Place - Malegaon




Dr. Veena Nare
Chairman
Women Grievance Redressal
Cell


Year 2019-20

Action Taken Report (Implementation of Guidelines)

In pursuance of the institutes' sensitive policy regarding women grievances and ragging related matters the redressal committee resolved various complaints raised by students. Following are the complaints which were addressed in the meetings. The Principal presided over the meetings. The meetings of the grievance redressal committee were held on 29/08/2019, 24/02/2020 in the academic year 2019-2020.

Sr. No.	Subject	Action taken
1	Abusing a girl	Concerned student was warned regarding his indecent behaviour and he tender his apology in front of the victim.




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Report

M. Cr. V S
Maharaja Sayajirao Gaikwad Arts, Science & Commerce
College, Malegaon Camp.

Women Grievance Redressal Cell
- organised -

An awareness programme for girls
'Stree Suraksha - Ek Samvedana, Ek Jababdari'

A Report


The Women Grievance Redressal Cell conducted an awareness programme for girls on 'Stree Suraksha - Ek Samvedana, Ek Jababdari' on 18.09.2019 at 10.00 am.

The Chief Guest of the programme Hon. Varsha Patil (PSI, Damini Pathak, Malegaon) addressed the girls on this occasion. She said that though women safety is a social issue it is also a personal one. Girls need to think about their safety first as it is their responsibility to be safe. The social media is responsible for various issues in the society but all the issues need to be tackled with the intervention of the parents, teachers and elders.

Principal Dr. D.F. Shirude presided over the function and said that the girls need to be careful while choosing their friends and stressed that they should preserve the values instilled by the parents.

Dr. Veena Nare made introductory speech while Dr. Sushma Kulkarni introduced the guests. Prof. Vaishali Salunke proposed a vote of thanks while Dr. Meenakshi Patil compered the programme. Our Vice-Principal, faculty-in-charge, Committee members, staff and students were present on the occasion.





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Year 2020-21

In pursuance of the institutes' sensitive policy regarding women grievances and ragging related matters the redressal committee resolved various complaints raised by students. Following are the complaints which were addressed in the meetings. The Principal presided over the meetings. The meetings of the grievance redressal committee were held on 20/01/2021, 4/2/21, 5/3/21 in the academic year 2020-21.

Sr. No.	Subject	Action taken
1	Ban on Private tuition	College Principal instructed all the staff to avoid this practice





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Year 2021-22

In pursuance of the institutes' sensitive policy regarding women grievances and ragging related matters the redressal committee resolved various complaints raised by students. Following are the complaints which were addressed in the meetings. The Principal presided over the meetings. The meetings of the grievance redressal committee were held on 1 July 2021, 9 August 2021, 10/10/2021, 23/11/201, 28/11/2021, 8/12/2021, 18/02/2022, 30/03/2022, 29/04/2022 in the academic year 2021-22.

Sr. No.	Subject	Action taken
No written or oral complaint		




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Malegaon Camp, Dist. Nasik**

**Internal Complaint Committee
(2021-2022)**

To implement the UGC act for prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions Regulations, 2015, the Internal Complaint Committee (ICC) is established in M.S.G. Arts, Science and Commerce College Malegaon Camp. The committee forms to give the protection against the Sexual Harassment of Women employee and students in the campus place.

Objectives of the cell:

- To hand out the issues of gender based violence.
- To promote awareness about sexual harassment through various educational initiatives that encourages and fosters a respectful and safe campus environment.
- To provide information regarding counselling, redressal cell functioning and support services on our campus.
- To conduct regular meetings and organisation of different functions regarding the awareness about women rights.
- To provide and ensure platform for accepting a complaints & ensure the resolution of grievance with confidential and supportive environment.

Procedure to file/report a complaint:


- The complainant will have to submit a written and signed complaint addressed to the Chairperson of the Cell.
- Complaint/suggestion box is made available in the college campus.
- The letters dropped in the box are collected once a week.
- Within a week from the submission of the written complaint, the cell will call the complainant for a personal meeting.
- The members of the Cell will discuss the complaint.
- The complainant will be informed about the same by the appropriate authority if in case complaint will falls out of the scope of the cell.

- If the case comes under the province of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by the appropriate authority.

Action Plan for the academic year 2021-22

- Common lecture arrangement in auditorium for women employee and girls student to aware the role, functions & importance of Internal Complaint Committee in the campus.
- Display mobile number & email id for the women cell to help the women to complaint to cell.
- Conduct regular meetings with the student representatives and keep records of the proceedings.
- Celebrate the international women's day on 8th March every year.




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Website Links:

Grievance Redressal Committee: <https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php>

Internal Complaint Committee: <https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab2>

Minority Cell: <https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab3>

OBC Cell: <https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab4>

SC and ST Cell: <https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab5>

Equal Opportunity Cell: <https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab6>

Anti – Ragging Cell <https://mgvmsgsr.kbhgroup.in/antiragging.php>